

National Referral Mechanism (NRM) Process for ADULT AND CHILD VICTIMS OF MODERN SLAVERY

STEP
1

A FIRST RESPONDER/PROFESSIONAL IDENTIFIES, OR IS MADE AWARE OF, A POTENTIAL VICTIM (PV) OF MODERN SLAVERY AND/OR HUMAN TRAFFICKING

If it is purely a suspicion that modern slavery is taking place this should be reported to **West Yorkshire Police** via the Partnership Intelligence Portal or by calling 101/reporting online. Suspicions can also be reported to **Crimestoppers - 0800 555 111** or to the 24 hour **Modern Slavery Helpline - 0800 012 1700**. For advice, ring the **Modern Slavery Helpline - 0800 012 1700**, **Hope for Justice - 0300 088 800** or **Safer Kirklees - 01484 221000** (ask for Safer Kirklees).

STEP
2

CALL 999

In all cases where there is an immediate threat to a PV or related individuals, emergency medical treatment is needed or the PV is still in the place of exploitation.

*** If the PV is under the age of 18 years old, or there are children linked to the adult PV please contact Children's Social Care – Duty and Advice Team 24 hour number – 01484 414960.**

All PV's under the age of 18 years old should also be referred to the Independent Child Trafficking Guardianship (ICTG) Service via the online form: **ICTG Service Referral Form** or by calling 0800 043 4303 (24 hour number).

If there are a high number of PVs inform the Emergency Planning Team (01484 221000 and ask for "Emergency Planning").

STEP
3

CONTACT YOUR MODERN SLAVERY SINGLE POINT OF CONTACT, OR YOUR SAFEGUARDING LEAD, AS SOON AS IS PRACTICABLE FOR SUPPORT AND GUIDANCE

Gateway to Care (GTC) can be contacted by agencies who are not first responders. GTC will be able to advise on who the best First Responder to support you. Gateway to Care 24 hour number - 01484 414933. Consider taking the PV to a place of safety to allow for a safe conversation/address any self-care needs.

STEP
4

THE FIRST RESPONDER TO INSTIGATE A DISCUSSION WITHIN 24 HOURS (OR AS SOON AS PRACTICABLE) INVOLVING KEY SERVICES

Four key questions to be considered: Are they still being, or likely to be targeted by their trafficker/exploiter? Are they safely housed? Do they have income, food and appropriate clothing? Are there any immediate safeguarding concerns? **Consider mental capacity.**

Provide the PV with information on their options and consider and discuss steps needed to stabilise their circumstances. Safeguarding, safe housing, care and support needs. Are they at risk of being re-trafficked? Can they live independently? Support around drug and alcohol use. Consider legal and third sector support, interpreters, welfare entitlements, health checks, accommodation and asylum.

STEP
5

EXPLAIN THE NRM PROCESS TO THE PV

Unless the PV consents to the NRM referral, they will not be entitled to access the support provided through the NRM, but may still be eligible for state support (unless they are under 18 years of age when consent is not required and support will be provided by Children's Social Care).

HAS THE PV GIVEN CONSENT TO REFERRAL INTO THE NRM?

NO?

YES?

IF NO,
STEP
6

COMPLETE AND SUBMIT THE ONLINE DUTY TO NOTIFY FORM

Complete online referral form at www.modernslavery.gov.uk/start sections 1-4 and 7. Do not include any personal details without PV's permission. Select 'No' in section 4.

Please also contact WYP Kirklees District Safeguarding Team on 01924 431103 (if calling between the hours of 07:00 - 21:00) or 01484 436652 (24 hour number).

IF YES,
STEP
6

COMPLETE DIGITAL REFERRAL FORM

Complete online referral form www.modernslavery.gov.uk/start The form must be completed in one go as progress cannot be saved. Consider 'Act, Means, Purpose' definitions when completing section 3.

Please also contact WYP Kirklees District Safeguarding Team on 01924 431103 (if calling between the hours of 07:00 - 21:00) or 01484 436652 (24 hour number).

IF NO,
STEP
7

CONSIDER THE LEVEL OF NEED/RISK

Safeguard the PV and try to reduce the risk of re-exploitation. Consider a referral for non-statutory support. **With support some PVs will agree to go into the NRM at a later date.**

IF YES,
STEP
7

PRE-RG HOUSING

Safeguarding and duty of care processes must be adhered to. If PV has No Recourse to Public Funds and there is no duty to provide housing/support under other safeguarding/human rights legislation contact the Salvation Army (TSA) for accommodation &/or outreach support (0300 303 8151), including Pre-RG housing, subject to assessment if PV is destitute.