

# Children and Families Directorate

## 2025/26 Budget Savings Templates

<b>Directorate</b>	Children & Families
<b>Reference Number</b>	CF2501
<b>Service Area</b>	Family Support & Child Protection
<b>Portfolio Holder(s)</b>	Cllr Viv Kendrick
<b>Lead Officer</b>	Vicky Metheringham
<b>Proposal Title</b>	Mainstream MST approaches in Family Help

<b>Forecast Savings</b>	2025/26 £000	2026/27 £000	2027/28 £000	2028/29 £000	2029/2030 £000
Incremental Savings	(589)				
Cumulative Savings	(589)	(589)	(589)	(589)	(589)
FTEs (reduction)	6				

<b>Description of Proposal</b>
<p>Delete all posts and budgets associated with Multi-Systemic Therapy (MST) and mainstream the approach through integration (now includes CF2503).</p> <p>Staff will be deployed into wider teams, and practice will be mainstreamed into existing family support and early help services.</p>

### Impacts

#### *Will /could the proposal have implications for any of the following?*

Service users / Customers	Yes / No	Legal / regulatory requirements	Yes / No
Council staff	Yes / No	Capital programme	Yes / No
Partners	Yes / No	Work location / building	Yes / No
Other Council Services	Yes / No	Contracts / procurement	Yes / No
Corporate (enabling) support	Yes / No	Information technology (IT)	Yes / No
VCSE	Yes / No	Political priorities	Yes / No
Council Plan deliverables	Yes / No	Another directorate	Yes / No
Other (specify)	Yes / No	Other (specify)	Yes / No

<b>Potential impacts</b>
<p>Multisystemic Therapy (MST) is an intensive family and community-based intervention for children and young people aged 11-17, where young people are at risk of being in care, custody and/or family breakdown. There are some potential impacts which are:</p> <ul style="list-style-type: none"> <li>Increased pressure on social care and partners to support the family/young person</li> <li>Children that may have been prevented from being looked after may enter care</li> </ul> <p>However, the mainstreaming of the approach and support into wider services will mitigate these impacts.</p>

<b>Proposed mitigating actions</b>	
<ul style="list-style-type: none"> <li>• Children's social care- early help/social work teams will work with families requesting support.</li> <li>• Existing team/s within social care will develop model to work with families regarding reunification/family breakdown to mainstream the approach to mitigate the potential impacts outlined above.</li> </ul>	

<b>Does this proposal require an Integrated Impact Assessment?</b>	No
<b>Will this proposal require a Specific Service Consultation?</b>	Yes

<b>Accountable Head of Service</b>	Anna Gledhill, Head of Children's Sufficiency
<b>Accountable Service Director</b>	Vicky Metherringham, Service Director, Children and Families

<b>Directorate</b>	Children and Families
<b>Reference Number</b>	CF2502
<b>Service Area</b>	Family Support & Child Protection
<b>Portfolio Holder(s)</b>	CLlr Viv Kendrick
<b>Lead Officer</b>	Vicky Metheringham
<b>Proposal Title</b>	Review Family Help Resources

<b>Forecast Savings</b>	2025/26 £000	2026/27 £000	2027/28 £000	2028/29 £000	2029/2030 £000
Incremental Savings	(199)	(199)			
Cumulative Savings	(199)	(398)	(398)	(398)	(398)
FTEs (reduction)					

<b>Description of Proposal</b>
Review of integration (post implementation) to consider delivery model and resources required.  We are currently reviewing how we deliver services to children and families and are going through a service integration developing the Family Help Service, bringing together services from Early Support and Children’s Social Care to implement a Family Help Service. We anticipate that through integration we will be able to achieve further efficiencies. When the new integrated model is operational, we will identify the specific areas where the efficiencies can be realised.

**Impacts**

***Will /could the proposal have implications for any of the following?***

Service users / Customers	<b>Yes / No</b>	Legal / regulatory requirements	Yes / No
Council staff	<b>Yes / No</b>	Capital programme	Yes / <b>No</b>
Partners	<b>Yes / No</b>	Work location / building	Yes / No
Other Council Services	<b>Yes / No</b>	Contracts / procurement	Yes / No
Corporate (enabling) support	Yes / <b>No</b>	Information technology (IT)	Yes / <b>No</b>
VCSE	<b>Yes / No</b>	Political priorities	Yes / <b>No</b>
Council Plan deliverables	Yes / <b>No</b>	Another directorate	Yes / <b>No</b>
Other (specify)	Yes / <b>No</b>	Other (specify)	Yes / <b>No</b>

<b>Potential impacts</b>
We have not yet implemented the work in relation to integration to form our family help offer, when this is complete, we will ensure any potential impacts of the suggested efficiencies have minimal impact on the services our children and families receive.
<b>Proposed mitigating actions</b>
We will ensure through integration of services and functions that our families receive a comprehensive early help and family support offer.

<b>Does this proposal require an Integrated Impact Assessment?</b>	No
<b>Will this proposal require a Specific Service Consultation?</b>	Yes

<b>Accountable Head of Service</b>	Charlotte Jackson, Head of Family Help
<b>Accountable Service Director</b>	Vicky Metheringham, Service Director, Children and Families

<b>Directorate</b>	Children & Families
<b>Reference Number</b>	CF2504
<b>Service Area</b>	Family Support & Child Protection
<b>Portfolio Holder(s)</b>	CLlr Viv Kendrick
<b>Lead Officer</b>	Jill Greenfield
<b>Proposal Title</b>	Rationalise capacity across the LADO Service

<b>Forecast Savings</b>	2025/26 £000	2026/27 £000	2027/28 £000	2028/29 £000	2029/2030 £000
Incremental Savings	(60)				
Cumulative Savings	(60)	(60)	(60)	(60)	(60)
FTEs (reduction)	1				

<b>Description of Proposal</b>
Rationalisation of resources deployed in the Local Authority Designated Officer (LADO) Service.

### Impacts

#### *Will /could the proposal have implications for any of the following?*

Service users / Customers	Yes / No	Legal / regulatory requirements	Yes / <b>No</b>
Council staff	<b>Yes</b> / No	Capital programme	Yes / <b>No</b>
Partners	Yes / No	Work location / building	Yes / <b>No</b>
Other Council Services	Yes / No	Contracts / procurement	Yes / <b>No</b>
Corporate (enabling) support	Yes / <b>No</b>	Information technology (IT)	Yes / <b>No</b>
VCSE	Yes / <b>No</b>	Political priorities	Yes / <b>No</b>
Council Plan deliverables	Yes / <b>No</b>	Another directorate	Yes / <b>No</b>
Other (specify)	Yes / <b>No</b>	Other (specify)	Yes / <b>No</b>

<b>Potential impacts</b>
The service may need to be more targeted in the wider system offer, however this will not affect the statutory functions and duties we are required to provide.
<b>Proposed mitigating actions</b>
The team may need to take a more targeted approach to some of the training that they now offer to external partners.

<b>Does this proposal require an Integrated Impact Assessment?</b>	No
<b>Will this proposal require a Specific Service Consultation?</b>	No

<b>Accountable Head of Service</b>	Sara Miles, Head of Safeguarding and Quality Assurance
<b>Accountable Service Director</b>	Jill Greenfield, Service Director, Communities and Access Services

<b>Directorate</b>	Children & Families
<b>Reference Number</b>	CF2505
<b>Service Area</b>	Learning and Early Support & Resources, Improvement and Partnerships
<b>Portfolio Holder(s)</b>	Cllr Viv Kendrick and Cllr Amanda Pinnock
<b>Lead Officer</b>	Jo-Anne Sanders
<b>Proposal Title</b>	Children's commissioning contracts, including C + K Careers

<b>Forecast Savings</b>	2025/26 £000	2026/27 £000	2027/28 £000	2028/29 £000	2029/2030 £000
Incremental Savings	(300)				
Cumulative Savings	(300)	(300)	(300)	(300)	(300)
FTEs (reduction)	n/a				

<b>Description of Proposal</b>
Reduce the value of the core C + K Careers contract by a further £150k to focus resources on children and young people who are the most vulnerable. We will also look at further efficiencies in children services commissioned contracts to reduce expenditure by £150k.

#### **Impacts**

##### ***Will /could the proposal have implications for any of the following?***

Service users / Customers	<b>Yes / No</b>	Legal / regulatory requirements	<b>Yes / No</b>
Council staff	<b>Yes / No</b>	Capital programme	<b>Yes / No</b>
Partners	<b>Yes / No</b>	Work location / building	<b>Yes / No</b>
Other Council Services	<b>Yes / No</b>	Contracts / procurement	<b>Yes / No</b>
Corporate (enabling) support	<b>Yes / No</b>	Information technology (IT)	<b>Yes / No</b>
VCSE	<b>Yes / No</b>	Political priorities	<b>Yes / No</b>
Council Plan deliverables	<b>Yes / No</b>	Another directorate	<b>Yes / No</b>
Other (specify)	<b>Yes / No</b>	Other (specify)	<b>Yes / No</b>

<b>Potential impacts</b>
The capacity that C + K will have to enable the delivery of the functions they undertake will be reduced which may impact upon the way that they deliver these. More activity may need to be via online rather than face to face for example. Reviewing our wider commissioned services may mean we need to prioritise activity to the most vulnerable, however, this will require further work to determine where efficiencies can be found.
<b>Proposed mitigating actions</b>
Wherever possible we will work with C + K and other commissioned providers to minimise overheads and prioritise direct delivery. We may need to re-align and re-prioritise service specifications to reflect the reduction in contract value.

<b>Does this proposal require an Integrated Impact Assessment?</b>	No
<b>Will this proposal require a Specific Service Consultation?</b>	No

<b>Accountable Head of Service</b>	Stewart Horn, Head of Children's Integrated Commissioning
<b>Accountable Service Director</b>	Jo-Anne Sanders, Service Director, Learning and Early Support

<b>Directorate</b>	Children & Families
<b>Reference Number</b>	CF2506
<b>Service Area</b>	Learning & Early Support
<b>Portfolio Holder(s)</b>	Cllr Viv Kendrick and Cllr Amanda Pinnock
<b>Lead Officer</b>	Jo-Anne Sanders
<b>Proposal Title</b>	Rationalise Early Years functions

<b>Forecast Savings</b>	2025/26 £000	2026/27 £000	2027/28 £000	2028/29 £000	2029/2030 £000
Incremental Savings	(200)				
Cumulative Savings	(200)	(200)	(200)	(200)	(200)
FTEs (reduction)	n/a				

### Description of Proposal

Functions in Learning and Early Support across the early years, including early years special educational needs, quality, outcomes and sufficiency will be reviewed to provide further integration of the support provided. To ensure we can continue to provide services at the required level to meet the needs of our population, this reduction in Council budget will be replaced by deploying additional Dedicated Schools Grant to fund aspects of the work undertaken. This aligns with additional funding in the Dedicated Schools Grant for Early Years and the wider entitlement to access Early Education/Childcare and Wrap Around Support.

### Impacts

#### *Will /could the proposal have implications for any of the following?*

Service users / Customers	Yes / <b>No</b>	Legal / regulatory requirements	Yes / <b>No</b>
Council staff	<b>Yes</b> / No	Capital programme	Yes / <b>No</b>
Partners	Yes / <b>No</b>	Work location / building	Yes / <b>No</b>
Other Council Services	Yes / <b>No</b>	Contracts / procurement	Yes / <b>No</b>
Corporate (enabling) support	Yes / <b>No</b>	Information technology (IT)	Yes / <b>No</b>
VCSE	Yes / <b>No</b>	Political priorities	Yes / <b>No</b>
Council Plan deliverables	Yes / <b>No</b>	Another directorate	Yes / <b>No</b>
Other (specify)	Yes / <b>No</b>	Other (specify)	Yes / <b>No</b>

### Potential impacts

By reviewing functions across the Early Years and securing a similar contribution from the Dedicated School Grant that would replace Council core budget that is reflective of the wider statutory entitlements that have been introduced, this would enable us to sustain existing capacity. This will also oversee an increase in age range in line with new statutory entitlements.

### Proposed mitigating actions

By reviewing the functions there is the opportunity to integrate the way in which we work to maximise efficiencies and bring clarity about roles and responsibilities for statutory service delivery.

<b>Does this proposal require an Integrated Impact Assessment?</b>	No
<b>Will this proposal require a Specific Service Consultation?</b>	No

<b>Accountable Head of Service</b>	Martin Wilby and Emma Brayford
<b>Accountable Service Director</b>	Jo-Anne Sanders, Service Director, Learning and Early Support

<b>Directorate</b>	Children & Families
<b>Reference Number</b>	CF2507
<b>Service Area</b>	Learning & Early Support
<b>Portfolio Holder(s)</b>	Cllr Viv Kendrick and Cllr Amanda Pinnock
<b>Lead Officer</b>	Jo-Anne Sanders
<b>Proposal Title</b>	Rationalisation of Early Help Community Hub Coordinators

<b>Forecast Savings</b>	2025/26 £000	2026/27 £000	2027/28 £000	2028/29 £000	2029/2030 £000
Incremental Savings	(465)				
Cumulative Savings	(465)	(465)	(465)	(465)	(465)
FTEs (reduction)	8				

<b>Description of Proposal</b>
There are long established arrangements whereby Kirklees Community Hubs are a collaboration of local schools, community-based partners and services, working together to benefit children, young people and families. To bolster these arrangements, we have Community Hub Coordinator roles that bring into view the activity, assets, opportunities and coordinate across the Hubs. In our Customer and Access Service we have Community Connector roles that work closely across a geographical area and this proposal is to redesign our approach to Community Hub Coordination and develop integrated models of community and school support across the Community Connector functions and roles.

#### **Impacts**

##### ***Will /could the proposal have implications for any of the following?***

Service users / Customers	Yes / <b>No</b>	Legal / regulatory requirements	Yes / <b>No</b>
Council staff	<b>Yes</b> / No	Capital programme	Yes / <b>No</b>
Partners	<b>Yes</b> / No	Work location / building	Yes / <b>No</b>
Other Council Services	Yes / <b>No</b>	Contracts / procurement	<b>Yes</b> / No
Corporate (enabling) support	Yes / <b>No</b>	Information technology (IT)	Yes / <b>No</b>
VCSE	Yes / <b>No</b>	Political priorities	Yes / <b>No</b>
Council Plan deliverables	Yes / <b>No</b>	Another directorate	Yes / <b>No</b>
Other (specify)	Yes / <b>No</b>	Other (specify)	Yes / <b>No</b>

<b>Potential impacts</b>
The capacity that is invested here supports enablement and coordination of a significant amount of Early Help activity that is undertaken by schools and other partners and not directly funded by the LA.
<b>Proposed mitigating actions</b>
It is imperative that if we integrate the coordinating function that we embed this work across the Community Connector roles (which can bring their reach closer to schools and education) which would have positive impacts for children and their family. Additionally, we have to ensure there are clear pathways and connectivity between this and our Family Hubs. By integrating the staff into any vacant roles, we would be able to enable to support some of these functions to continue. Further work with partners would be required to manage the transition and find different ways to enable other functions to continue.

<b>Does this proposal require an Integrated Impact Assessment?</b>	Yes
<b>Will this proposal require a Specific Service Consultation?</b>	TBC

<b>Accountable Head of Service</b>	Michelle Lister, Head of Early Support
<b>Accountable Service Director</b>	Jo-Anne Sanders, Service Director, Learning and Early Support

<b>Directorate</b>	Children & Families
<b>Reference Number</b>	CF2508
<b>Service Area</b>	Directorate Saving
<b>Portfolio Holder(s)</b>	CLlr Viv Kendrick
<b>Lead Officer</b>	Jill Greenfield
<b>Proposal Title</b>	Consolidate compliments and complaints team

<b>Forecast Savings</b>	2025/26 £000	2026/27 £000	2027/28 £000	2028/29 £000	2029/2030 £000
Incremental Savings	(161)				
Cumulative Savings	(161)	(161)	(161)	(161)	(161)
FTEs (reduction)	3				

<b>Description of Proposal</b>
Move the children's complaints function into the wider corporate complaints function, this will ensure additional management oversight, improved processes and increased service resilience.

### Impacts

#### *Will /could the proposal have implications for any of the following?*

Service users / Customers	Yes / No	Legal / regulatory requirements	Yes / No
Council staff	Yes / No	Capital programme	Yes / No
Partners	Yes / No	Work location / building	Yes / No
Other Council Services	Yes / No	Contracts / procurement	Yes / No
Corporate (enabling) support	Yes / No	Information technology (IT)	Yes / No
VCSE	Yes / No	Political priorities	Yes / No
Council Plan deliverables	Yes / No	Another directorate	Yes / No
Other (specify)	Yes / No	Other (specify)	Yes / No

<b>Potential impacts</b>
This service can be integrated with the corporate complaints team which will provide a wider infrastructure to support and add more resilience to the children's complaint's function.
<b>Proposed mitigating actions</b>
Integrating with corporate services provides a skill mix which will benefit all members of the team.

<b>Does this proposal require an Integrated Impact Assessment?</b>	no
<b>Will this proposal require a Specific Service Consultation?</b>	yes

<b>Accountable Head of Service</b>	Sara Miles, Head of Safeguarding and Quality Assurance
<b>Accountable Service Director</b>	Jill Greenfield, Service Director, Communities and Access Services



<b>Directorate</b>	Children & Families
<b>Reference Number</b>	CF2509
<b>Service Area</b>	Family Support and Child Protection
<b>Portfolio Holder(s)</b>	CLlr Viv Kendrick
<b>Lead Officer</b>	Vicky Metheringham
<b>Proposal Title</b>	Reduction in residential out of area placements.

<b>Forecast Savings</b>	2025/26 £000	2026/27 £000	2027/28 £000	2028/29 £000	2029/2030 £000
Incremental Savings	(900)				
Cumulative Savings	(900)	(900)	(900)	(900)	(900)
FTEs (reduction)	None				

### Description of Proposal

We will ensure that where appropriate our children and young people who are looked after are living in local family-based settings and homes. We will achieve this by maximising and increasing our in-house capacity for foster carers and internal children's homes.

### Impacts

**Will/could the proposal have implications for any of the following?**

Service users / Customers	<b>Yes / No</b>	Legal / regulatory requirements	<b>Yes / No</b>
Council staff	<b>Yes / No</b>	Capital programme	<b>Yes / No</b>
Partners	<b>Yes / No</b>	Work location / building	<b>Yes / No</b>
Other Council Services	<b>Yes / No</b>	Contracts / procurement	<b>Yes / No</b>
Corporate (enabling) support	<b>Yes / No</b>	Information technology (IT)	<b>Yes / No</b>
VCSE	<b>Yes / No</b>	Political priorities	<b>Yes / No</b>
Council Plan deliverables	<b>Yes / No</b>	Another directorate	<b>Yes / No</b>
Other (specify)	<b>Yes / No</b>	Other (specify)	<b>Yes / No</b>

### Potential impacts

To ensure we have increased numbers of foster carers and in house residential homes we will need to ensure our approach is embedded across the Partnership and we have the appropriate strategic and operational resources to achieve our ambition.

### Proposed mitigating actions

Appropriate governance is in place to ensure oversight of all external placements in terms of care planning and the type and location of the homes for our children. Our family help and early support model will continue to support children where possible to remain within their family networks.

<b>Does this proposal require an Integrated Impact Assessment?</b>	No
<b>Will this proposal require a Specific Service Consultation?</b>	No

<b>Accountable Head of Service</b>	Christine Bennett/Anna Gledhill/Joel Hanna
<b>Accountable Service Director</b>	Vicky Metheringham, Service Director, Children and Families

<b>Directorate</b>	Children & Families
<b>Reference Number</b>	CF2510
<b>Service Area</b>	Family Support and Child Protection
<b>Portfolio Holder(s)</b>	CLlr Viv Kendrick
<b>Lead Officer</b>	Vicky Metheringham
<b>Proposal Title</b>	Review the way children with disabilities are supported in the community

<b>Forecast Savings</b>	2025/26 £000	2026/27 £000	2027/28 £000	2028/29 £000	2029/2030 £000
Incremental Savings	(500)				
Cumulative Savings	(500)	(500)	(500)	(500)	(500)
FTEs (reduction)	None				

**Description of Proposal**  
 Redesign our procurement model for packages of home care support and direct payment provision. We will further explore how our redesign of short breaks provision can offer a more flexible community-based offer including outdoor learning opportunities.

**Impacts**

*Will /could the proposal have implications for any of the following?*

Service users / Customers	Yes	Legal / regulatory requirements	No
Council staff	No	Capital programme	No
Partners	No	Work location / building	No
Other Council Services	No	Contracts / procurement	Yes
Corporate (enabling) support	No	Information technology (IT)	No
VCSE	yes	Political priorities	No
Council Plan deliverables	No	Another directorate	No
Other (specify)	No	Other (specify)	No

**Potential impacts**  
 Families may have difficulty in adjusting in moving from a traditional model of service that has been in existence for some time to a model which provides more flexible and community-based ways of offering support.

**Proposed mitigating actions**  
 Families will find benefits in more locally provided services. They should experience improved access to community facilities and minimise reliance on statutory services. The proposals include a refreshed offer which will enable children with additional needs to have access to inclusive provision within the community. Strategies to improve commissioning and contracting of domiciliary care will enable an improved coherent approach to working with agencies and reduce more expensive block purchasing.

<b>Does this proposal require an Integrated Impact Assessment?</b>	No
<b>Will this proposal require a Specific Service Consultation?</b>	No

<b>Accountable Head of Service</b>	Stewart Horn, Head of Children's Integrated Commissioning
<b>Accountable Service Director</b>	Vicky Metheringham, Service Director, Children and Families